

Antimicrobial Stewardship:

Infection Prevention and Control Project Management

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November 18, 2025

Disclosures

Today's speaker has no financial relationships with an ineligible company relevant to this presentation to disclose.

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Objectives

- Define infection prevention (IP) and antimicrobial stewardship (AMS)
- Describe the intersection between IP and AMS
- Discuss real world examples of AMS in the IP setting
- Learn to use project management to accelerate IP/AMS projects and utilize as a guide to project completion

IP and AMS

- Infection prevention and control: A practical, evidence-based approach preventing patients and health workers from being harmed by avoidable infections¹
- Antibiotic stewardship: The effort to measure and improve how antibiotics are prescribed by clinicians and used by patients²

¹World Health Organization (WHO). (n.d.). *Infection prevention and control global*. World Health Organization. https://www.who.int/health-topics/infection-prevention-and-control#tab=tab_1

²Centers for Disease Control and Prevention (CDC). (n.d.). *Core elements of antibiotic stewardship*. Centers for Disease Control and Prevention. <https://www.cdc.gov/antibiotic-use/hcp/core-elements/index.html>

Infection Preventionist (IP) Roles

C. Billings et al. / American Journal of Infection Control 47 (2019) 602–614

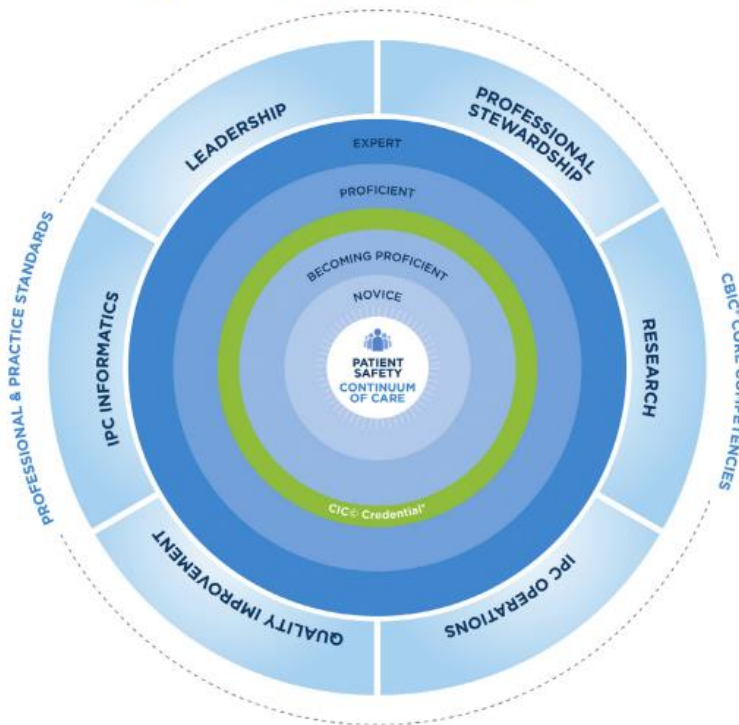


Fig 1. The updated (2019) APIC Competency Model.

Table 2
Updated APIC Competency Model (2019) future-oriented competency domains and subdomains

| Leadership | Professional stewardship | Quality improvement | IPC operations | IPC informatics | Research |
|---|--|--|---|--|---|
| Communication Critical thinking* Collaboration Behavioral science Program management* Mentorship | Accountability Ethics Financial acumen Population health Continuum of care Advocacy | Infection preventionist as subject matter expert Performance improvement* Patient safety Data utilization Risk assessment and risk reduction | Epidemiology and surveillance* Education* IPC rounding Cleaning, disinfection, sterilization Outbreak detection and management Emerging technologies Antimicrobial stewardship* Diagnostic stewardship | Surveillance technology* Electronic medical records and electronic data warehouse* Data management, analysis, and visualization Application of diagnostic testing data and techniques | Evaluation of research Comparative effectiveness research Implementation and dissemination science Conduct or participate in research or evidence-based practice |

IPC, infection prevention and control.

*Future-oriented and updated definition of a subdomain that was also in the 2012 competency model.

Breaking the Chain of Infection

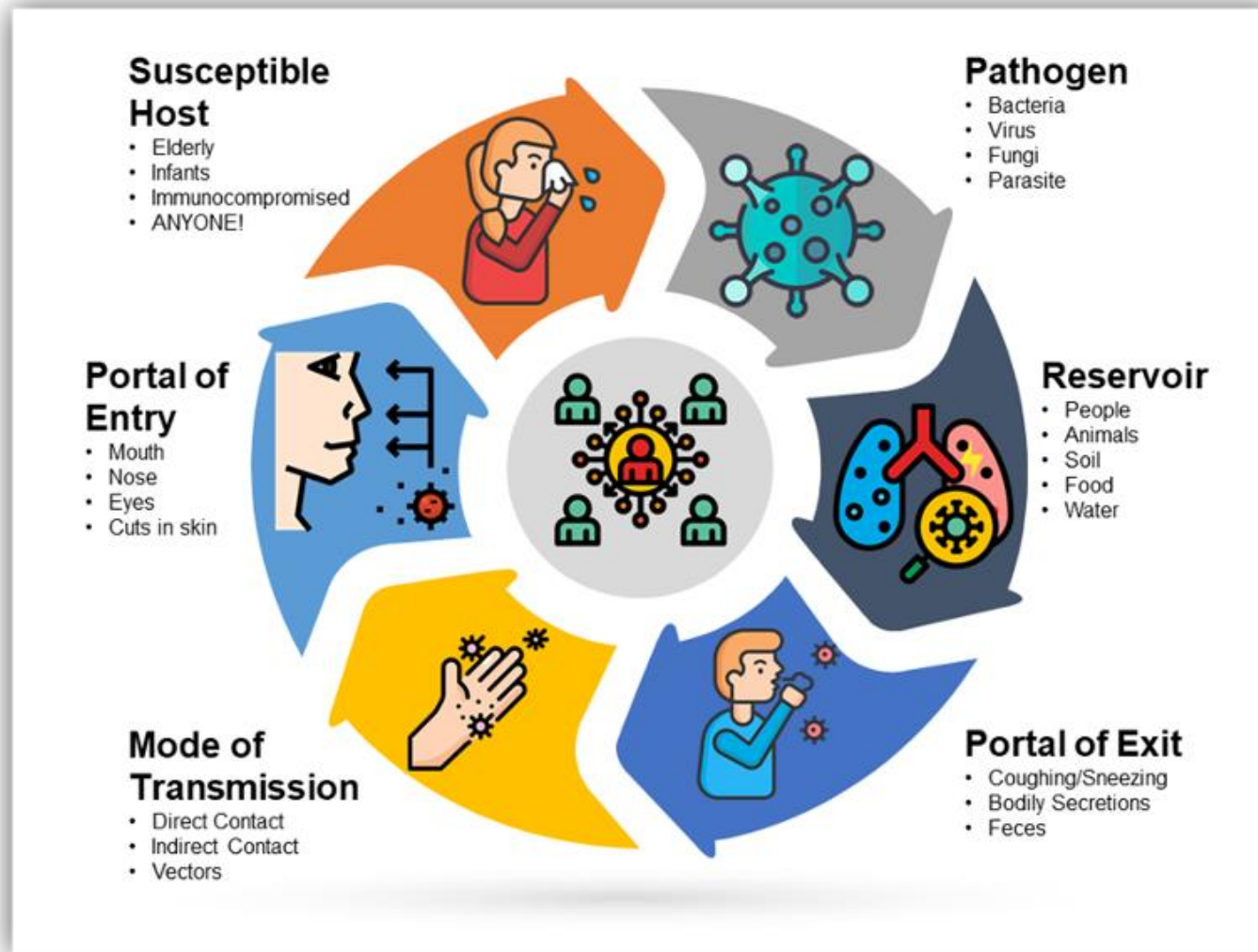


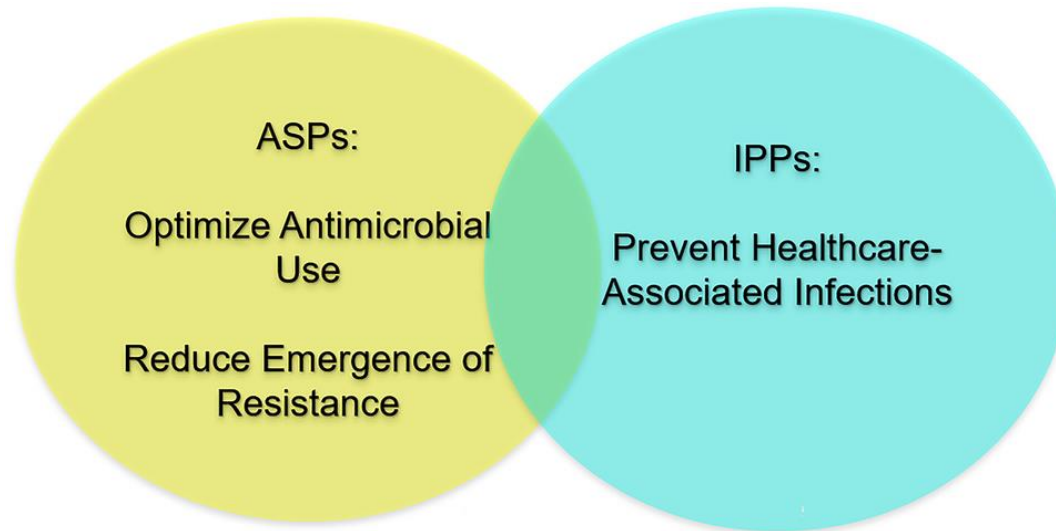
Image from https://apps.hhs.texas.gov/providers/NF/credentialing/cna/infection-control/module2/Module_2_Chain_of_Infection5.html



Image from <https://www.google.com/url?sa=i&url=https%3A%2F%2Fwww.shutterstock.com%2Fimage-vector%2Fsynergy-sign-over-colorful-cut-out-2312045609&psig=AOvVaw0jz7lmgTKPZauUNQPuhZCJ&ust=1763072061896000&source=images&cd=vfe&opi=89978449&ved=0CByQjRxqFwoTCNj0-MTR7ZADFQAAAAAdAAAAABAE>

Antimicrobial Stewardship (AMS)

“Furthermore, AS programs, when implemented alongside IPC measures, especially hand-hygiene interventions, were more effective than implementation of AS alone—verifying that a well-functioning IPC program is fundamental to a successful organizational AS strategy.”



*“Similar data have also shown that the addition of AS interventions can enhance results of robust IPC measures, particularly when addressing an outbreak.”*¹ APIC/SHEA/SIDP Antimicrobial Stewardship Position Paper

¹Manning, M. L., Septimus, E. J., Ashley, E. S., Cosgrove, S. E., Fakhri, M. G., Schweon, S. J., Myers, F. E., & Moody, J. A. (2018). Antimicrobial stewardship and infection prevention—leveraging the Synergy: A position Paper update. *American Journal of Infection Control*, 46(4), 364–368. <https://doi.org/10.1016/j.ajic.2018.01.001>

Examples of AMS and IP Synergy

Day-to-Day/Regular Activities

- Daily isolation reviews with standardized language (.dotphrase)
 - MDROs
 - Changing isolation periods to be more similar to prevent confusion and unnecessary test out
 - Unit staff may not understand nuances and multiple isolation periods/test out protocols lead to issues with meeting isolation protocols
 - Removal of isolation for certain with carve outs if a unique population
- Monthly reviews of HAI data with key stakeholders
 - IP and ID providers, pharmacists, and others
 - Allow identification of one offs or concerning trends, explanations for unusual testing



STANDARDIZATION
is
KEY

UWMC Transmission-Based Precautions: Precautions A-Z

Type and Duration of Precautions Needed for Selected Infections and Condition

To find the organism or condition of interest in this document, use the Find Function: Ctrl-F or search subject by letter

Subject by letter: [A](#) [B](#) [C](#) [D](#) [E](#) [F](#) [G](#) [H](#) [I](#) [L](#) [M](#) [N](#) [O](#) [P](#) [R](#) [S](#) [T](#) [V](#) [X](#) [Y](#) [Z](#)

| Precaution Type/Duration | Abbreviation | Comment |
|-----------------------------|--------------|--|
| Standard | S | Use personal protective equipment (mask, eye protection, gowns and gloves) whenever contact with secretions or excretions is anticipated during care. Transmission-based Precautions are used in addition to Standard Precautions. |
| Contact | C | Wear gown and gloves. |
| Contact Plus | CP | Wear gown and gloves for all staff, providers and visitors. Use dedicated equipment and disposable meal trays. EVS follows Contact Plus cleaning protocol. Staff clean high touch surfaces at least twice daily. |
| Contact Enteric | CE | In addition to Contact Precautions, wash hands with soap and water when exiting room and use hospital approved disinfectant appropriate for contact enteric precautions, such as bleach. |
| Droplet Contact | DC | Wear surgical mask, eye protection, gown and gloves. Additional requirements during aerosol generating procedures (AGP), see comments for specific infection/condition |
| Airborne Respirator | AR | Wear PAPR or fitted N95 respirator during care. Place patient in negative pressure Airborne Isolation Infection Room (AIIR). |
| Airborne Respirator Contact | AR/C | In addition to AR precautions above, Wear gown, gloves, eye protection. |
| Aerosol | Aerosol | Wear PAPR or fitted N95 respirator during care. Patient is placed in negative pressure Airborne Isolation Infection Room (AIIR) when possible. AIIR preferred for AGP |

Precautions: Standard and Expanded Policy

Moderately immunocompromised: Individuals receiving chemotherapy for solid tumors, solid organ transplant recipients, HIV patients with CD4 counts <200, patients with acquired or genetic immunodeficiencies, patients on prolonged or high-level immunosuppression (e.g. cyclophosphamide, MMF) and those receiving prednisone > 20 mg/day for more than 14 days.

Highly Immunocompromised: Individuals who are receiving treatment for a hematologic malignancy (e.g. leukemia, lymphoma, multiple myeloma), all hematopoietic cell transplant, and those receiving CAR-T cell therapy.

NICU Visitation guidelines: [uwm-ea-2127.pdf](#) and [uwm-ea-1367.pdf](#)

Pregnant Healthcare Workers: Precautions during Pregnancy [UWMC Employee Health Document](#)

Precautions apply to all settings unless specifically indicated

| Infection/Condition/ Causative Agent | Type | Duration | Contact IP to Clear | Comments |
|--|--------|---|---------------------|--|
| MDROs not listed below (Includes multidrug-resistant <i>E. coli</i> , ESBL, <i>Serratia</i> , <i>Enterobacter</i> , <i>Klebsiella</i> , <i>Acinetobacter</i> , <i>Pseudomonas</i> , and all other MDROs that are not listed below) | C | 12 months after completed treatment for positive culture | - | Re-testing not required |
| Carbapenemase-producing and other XDROs | C | Indefinitely | - | CPO/XDRO are considered pathogens of epidemiological concern |
| Methicillin Resistant <i>Staphylococcus aureus</i> (MRSA) | S or C | Until treatment complete | - | Standard: Patients who are colonized (eg. Positive nares screening swab) or who have a history of MRSA and no active infection Contact: Active MRSA infection (e.g., bloodstream, lower respiratory culture (sputum), or wound) Until antibiotic treatment complete Exceptions: Prolonged antibiotic therapy (e.g., endocarditis, osteomyelitis, etc.): At least 2 weeks of therapy + negative blood cultures |
| Vancomycin Resistant <i>Enterococci</i> (VRE) | S or C | Until treatment complete | - | Standard: Patients with a history of VRE and no active infection Contact: Active VRE infection (e.g., bloodstream, lower respiratory culture (sputum), or wound) keep in precautions until effective antibiotic treatment complete and no uncontained draining wounds Note: <i>E. gallinarum</i> and <i>E. casseliflavus</i> are intrinsically resistant to vancomycin and do not require precautions |
| End of MDROs | | | | |

| | |
|------------------------|---|
| ISOVZVCONTACT | Localized Varicella Zoster Virus identified in skin rash on ***. Because the rash cannot be fully cov... |
| ISOVZVCSFONLY | Varicella Zoster Virus in CSF only identified on ***. Please maintain standard precautions. If skin le... |
| ISOVZVDISSEMINATED | Patient positive for disseminated Varicella Zoster Virus skin rash on ***. Please maintain airborne ... |
| ISOVZVLOCALIZEDIMMU... | Localized Varicella Zoster Virus skin rash identified on ***. Because patient is immunocompromise... |
| ISOVZVSTANDARDPREC... | Localized Varicella Zoster Virus skin rash identified on ***. Since lesions can be fully covered/cont... |

Continued

- Two-step *C. diff* testing
- Blood culture protocols
- Shared definitions for hypotension for centralized bloodstream infections
- Shared protocols for tuberculosis

With so many competing priorities
how can an IP get it all done?

5 Phases of the Project Life Cycle



Step 1: Initiation

Project goals & feasibility

Stakeholder register

Project charter

Kickoff meeting



Step 2: Planning

Scope & budget

Deadlines

Team roles

Communication plan

Milestones



Step 3: Execution

Task completion

Team collaboration

Efficient workflows

Status reports & meetings



Step 4: Monitoring & control

Budget & timeline

Project goals

Quality control

Team performance

Risk management



Step 5: Closure

Retrospective meeting

Project closure report

Team celebration

 teamgantt

Examples from Previous Work

Shared Hypotension Definition

1. Initiation
2. Planning
3. Execution
4. Monitoring & Control
5. Closure

Tuberculosis

1. Initiation
2. Planning
3. Execution
4. Monitoring & Control
5. Closure

Tuberculosis Documentation Example

Tuberculosis (TB) System and Facility Comparison

5/13/25; most recent update 7/7/25

Scope: This document is intended to be used as a tool to compare TB practices across system partners, identify disparate practices, and determine where alignment is possible. In areas where alignment is not possible, the request is to have agreement on which facility policy should be followed and when. *Note: Policies and content reviewed are located within the appendix at the end of document.*

Directions: Please answer all bolded questions for your facility in the **ALIGNMENT QUESTIONS/DISCUSSION** column.

- Do not answer those that are greyed out. These will be answered as a group and/or informed by previous questions. Will be updated later.
- Less than 20 minutes to complete, 15 questions total.
- Please have physician lead and IP lead review and respond
- **Due: 5/21/25**

Yellow - Request more information; potential disparate practice

If all responses are not in alignment, proposed and alignment language will be below responses or in comment box

Detailed Algorithm and Clearance Criteria Comparison

| TB Categories Found in A-Z Disease Surveillance Documents and Others | | | | |
|---|---|---|---|---|
| HMC | UWMC | FRED HUTCH (FH) | POTENTIAL DISPARATE PRACTICES | ALIGNMENT QUESTIONS/DISCUSSION |
| <p>Tuberculosis (M. tuberculosis)</p> <ul style="list-style-type: none"> Extrapulmonary, (draining lesion) Extrapulmonary, no draining lesion, meningitis Pulmonary or laryngeal disease, confirmed Pulmonary or laryngeal disease, suspected Skin-test positive with no evidence of current active disease <p>Neisseria meningitidis (meningococcal) known or suspected</p> <ul style="list-style-type: none"> M. tuberculosis | <p>Mycobacterium tuberculosis</p> <ul style="list-style-type: none"> Extra-pulmonary TB <ul style="list-style-type: none"> TB Meningitis included Latent TB Mycobacteria, nontuberculosis (atypical) Pulmonary and Laryngeal TB | <p>Tuberculosis (M. tuberculosis, MTB, TB)</p> <ul style="list-style-type: none"> Extrapulmonary <ul style="list-style-type: none"> No draining lesion, including meningitis Draining lesion Latent (LTBI), including blood or skin test positive without TB signs or symptoms Pulmonary or Laryngeal <ul style="list-style-type: none"> R/O or suspected TB Active TB, including military | <div style="text-align: center;"> <p>Patient presents possible TB infection* Pulmonary or Extrapulmonary</p> <p>↓</p> <div style="display: flex; justify-content: space-around;"> <div style="border: 1px solid black; padding: 5px; width: 30%;"> <p>Coordinate outpatient evaluation and notify public health</p> <p>Notify Public Health-Seattle & King County PHSKC- TB Clinic if a King County resident.</p> <p>Not a resident of King County? Notify the Public Health Department of that jurisdiction.</p> </div> <div style="border: 1px solid black; padding: 5px; width: 30%;"> <p>Place mask on patient and Initiate Airborne Respirator Isolation</p> <ul style="list-style-type: none"> Negative Pressure room required Respirators for all HCW If outpatient, surgical mask when entering/Exiting the clinic room </div> </div> <p>↓</p> <div style="display: flex; justify-content: space-around;"> <div style="width: 40%;"> <p>(1) Coordinate outpatient evaluation and notify public health</p> <p>(2) Latent TB (ALL)</p> <p style="margin-left: 20px;">a. Skin test positive without TB s/s (HMC, FH only with specific call out)</p> <p>(3) Active TB, including military (FH only)</p> </div> <div style="width: 20%; text-align: center;"> <p>Does patient require hospitalization?</p> <p>NO</p> </div> <div style="width: 40%;"> <p>Does patient require hospitalization?</p> </div> </div> </div> | <p>(1) Do TB policies only apply to inpatient care? HMC and UWMC differentiate per decision tree example on left. No noted clearance criteria for outpatient specific-states to coordinate <u>Outpt</u> and notify PH. Hope to clarify if <u>Outpt</u> follows the same policies and clearance as <u>Inpt</u>. See Appendix for more.</p> <ol style="list-style-type: none"> HMC: N UWMC: <u>N</u>, applies to outpatient as well. Also depends on how public health advises. FH: <u>NA</u>, Specific outpatient policies <p>(2) Does a positive skin test w/o TB s/s fall under Latent TB?</p> <ol style="list-style-type: none"> HMC: Y UWMC: Y FH: Y-include both IGRA and positive skin test (TST/PPD) <p>(3) Would facilities consider specific call out for military TB under pulmonary and laryngeal TB category?</p> |
| <p>Mycobacterium, nontuberculosis (atypical)</p> <ul style="list-style-type: none"> Pulmonary Wound | | <p>Mycobacteria, nontuberculosis (atypical; NTM)</p> | | <ol style="list-style-type: none"> HMC: Y UWMC: Y FH: Y |

QUESTIONS?

