IQIC ASB 101

November 17th, 2022

SMART Goals

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Specific
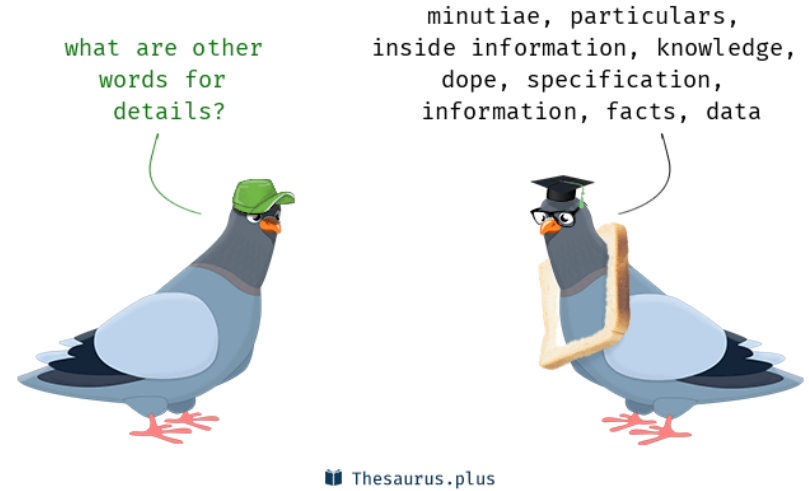
Measurable

Achievable

Relevant

Time-Bound

Specific

➡️ Details!

what are other words for details?

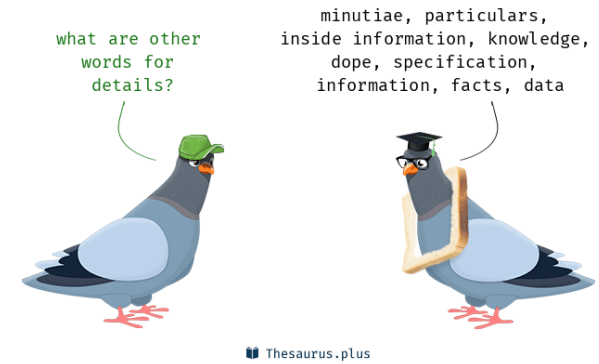minutiae, particulars, inside information, knowledge, dope, specification, information, facts, data

- **W**hat is the objective?
- **W**ho is the owner?
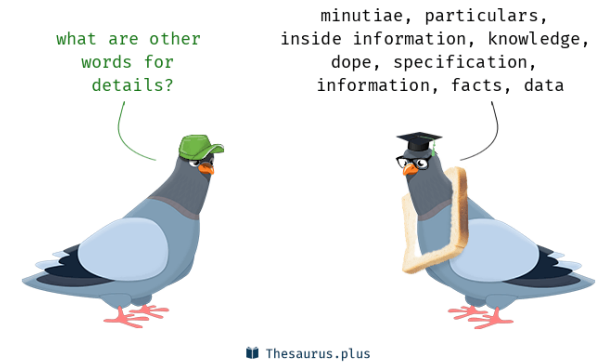- **W**hat are the steps to reach the objective?

Specific

"HA-CDI is a significant problem at our hospital and is linked to inappropriate broad-spectrum antimicrobial use. The ASP will develop a new empiric antimicrobial order set that eliminates carbapenems."

"Urine cultures are frequently ordered as part of routine ambulatory office visits. We will coordinate a series of 3 educational modules on ASB and lab stewardship for providers."

Specific

"S" actions may include:

Oversee	Update	Write
Coordinate	Upgrade	Process
Supervise	Develop	Provide
Manage	Create	Maintain
Plan	Implement	Reconcile
Support	Evaluate	Direct
Transition	Produce	Administer

NOTE: Does not include "improve", "reduce", or "increase"

Measurable

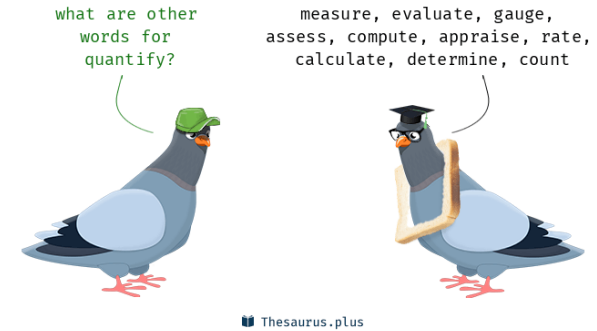➡️ Quantify!

what are other words for quantify?

measure, evaluate, gauge, assess, compute, appraise, rate, calculate, determine, count

📖 Thesaurus.plus

- Numbers
- Trackable
- Benchmarked (if possible)

Measurable

"HA-CDI is a significant problem at our hospital and is linked to inappropriate broad-spectrum antimicrobial use. The ASP will develop a new empiric antimicrobial order set that reduces carbapenem use. The goal is a 50% reduction in carbapenem orders in FY2022."

"Urine cultures are frequently ordered as part of routine ambulatory office visits. We will coordinate a series of 3 educational modules on ASB and lab stewardship for providers. By January 2022, all primary care providers will have completed the modules."
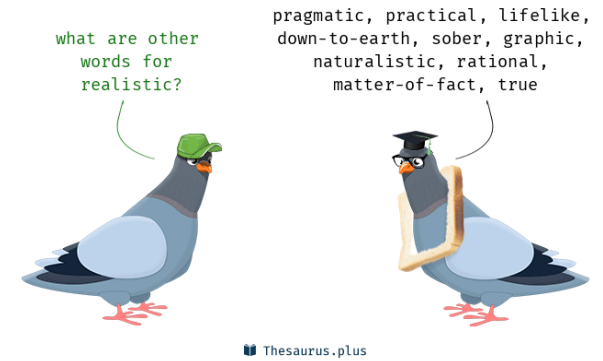
Achievable

➡ Realistic!

- Within reach
- Reality check proofed
- Focused

Achievable

"HA-CDI is a significant problem at our hospital and is linked to inappropriate broad-spectrum antimicrobial use. The ASP will develop a new empiric antimicrobial order set that reduces carbapenem use. The goal is a 25~~50~~% reduction in carbapenem orders in FY2022."

"Urine cultures are frequently ordered as part of routine ambulatory office visits. We will coordinate a series of ~~3~~ 1 educational module on ASB and lab stewardship for providers. By January 2022, all primary care providers will have completed the modules."

Relevant

➡ Value!
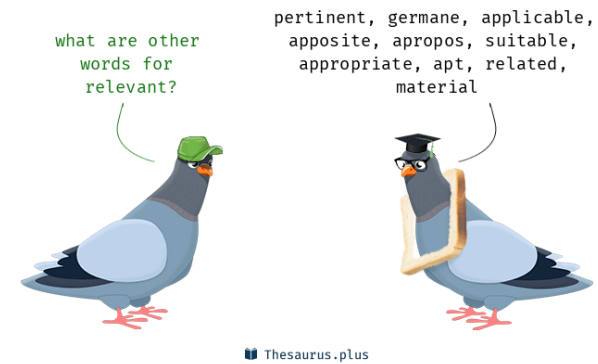

what are other words for relevant?

pertinent, germane, applicable, apposite, apropos, suitable, appropriate, apt, related, material

📖 Thesaurus.plus

- Benefit to patients, staff, organization
- Intervention linked to outcome

Relevant

"HA-CDI is a significant problem at our hospital and is linked to inappropriate broad-spectrum antimicrobial use. The ASP will develop a new empiric antimicrobial order set that reduces carbapenem use. The goal is a 25~~50~~% reduction in carbapenem orders in FY2022. *This will improve patient safety and quality indicators."*

"Urine cultures are frequently ordered as part of routine ambulatory office visits, *leading to waste and inappropriate antimicrobial prescriptions*. We will coordinate a series of ~~3~~ 1 educational module on ASB and lab stewardship for providers. By January 2022, all primary care providers will have completed the modules."

Time-Bound

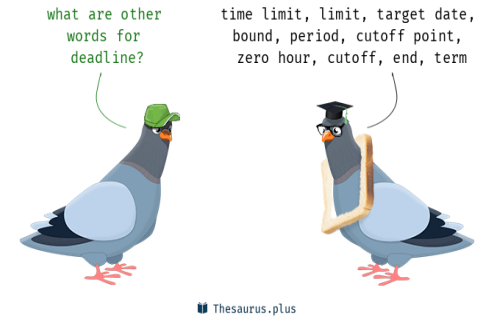➡️ Deadline!

what are other words for deadline?

time limit, limit, target date, bound, period, cutoff point, zero hour, cutoff, end, term

Thesaurus.plus

- Agreed upon launch timeline
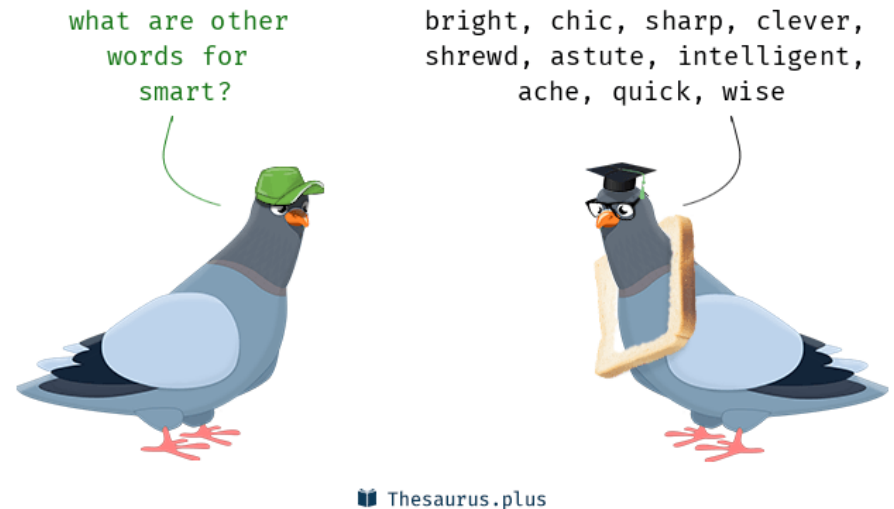- Agreement as to when goal achieved

Time-Bound

what are other words for deadline?

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Thesaurus.plus

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"Urine cultures are frequently ordered as part of routine ambulatory office visits, *leading to waste and inappropriate antimicrobial prescriptions*. We will coordinate a series of ~~3~~ 1 educational module on ASB and lab stewardship for providers. By January 2022, all primary care providers will have completed the modules."

Specific
Measurable
Achievable
Relevant
Time-Bound

Our goal is to [quantifiable objective] **by** [timeframe or deadline]. [Key players or teams] **will accomplish this goal by** [what steps you'll take to achieve the goal]. **Accomplishing this goal will** [result or benefit].

Resources

- University of California, "SMART Goals: A How to Guide" https://www.ucop.edu/local-human-resources/_files/performance-appraisal/How%20to%20write%20SMART%20Goals%20v2.pdf

- Minnesota Department of Health, "SMART Objectives" https://www.health.state.mn.us/communities/practice/resources/phqitoolbox/objectives.html (includes presentation slides and handout)

- Centers for Disease Control and Prevention, "Evaluation Briefs: Writing SMART Objectives" https://www.cdc.gov/healthyyouth/evaluation/pdf/brief3b.pdf

- Centers for Disease Control and Prevention, "Communities of Practice Resource Kit: Develop SMART Objectives" https://www.cdc.gov/phcommunities/resourcekit/intro/index.html