



IQIC ASB 101

November 16th, 2023

SMART Goals

John Lynch, MD, MPH

Specific

Measurable

Achievable

Relevant

Time-Bound

Specific

➔ Details!

what are other
words for
details?



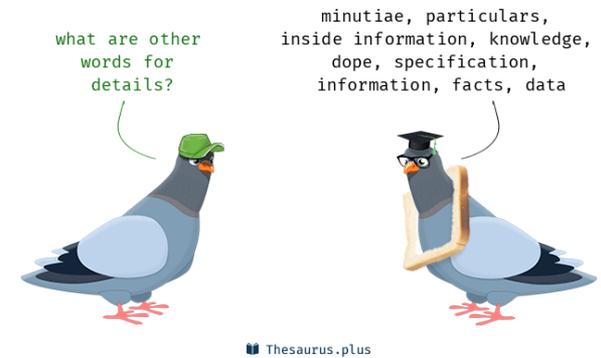
minutiae, particulars,
inside information, knowledge,
dope, specification,
information, facts, data



Thesaurus.plus

- **What** is the objective?
- **Who** is the owner?
- **What** are the steps to reach the objective?

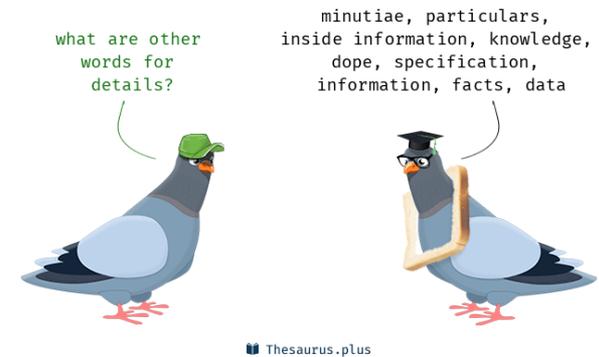
Specific



“HA-CDI is a significant problem at our hospital and is linked to inappropriate broad-spectrum antimicrobial use. The ASP will develop a new empiric antimicrobial order set that eliminates carbapenems.”

“Urine cultures are frequently ordered as part of routine ambulatory office visits. We will coordinate a series of 3 educational modules on ASB and lab stewardship for providers.”

Specific



“S” actions may include:

Oversee	Update	Write
Coordinate	Upgrade	Process
Supervise	Develop	Provide
Manage	Create	Maintain
Plan	Implement	Reconcile
Support	Evaluate	Direct
Transition	Produce	Administer

NOTE: Does not include “improve”, “reduce”, or “increase”

Measurable

➔ Quantify!

what are other
words for
quantify?



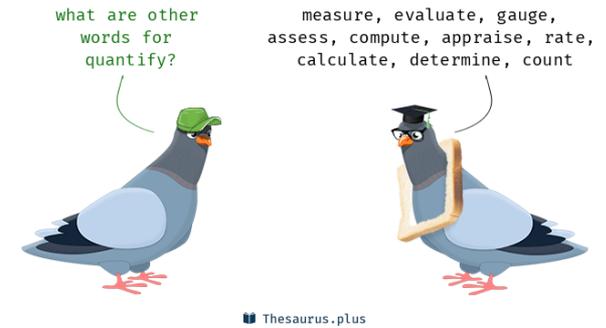
measure, evaluate, gauge,
assess, compute, appraise, rate,
calculate, determine, count



Thesaurus.plus

- Numbers
- Trackable
- Benchmarked (if possible)

Measurable



“HA-CDI is a significant problem at our hospital and is linked to inappropriate broad-spectrum antimicrobial use. The ASP will develop a new empiric antimicrobial order set that reduces carbapenem use. The goal is a 50% reduction in carbapenem orders in FY2022.”

“Urine cultures are frequently ordered as part of routine ambulatory office visits. We will coordinate a series of 3 educational modules on ASB and lab stewardship for providers. By January 2022, all primary care providers will have completed the modules.”

Achievable

➔ Realistic!

what are other
words for
realistic?



pragmatic, practical, lifelike,
down-to-earth, sober, graphic,
naturalistic, rational,
matter-of-fact, true



Thesaurus.plus

- Within reach
- Reality check proofed
- Focused

Achievable

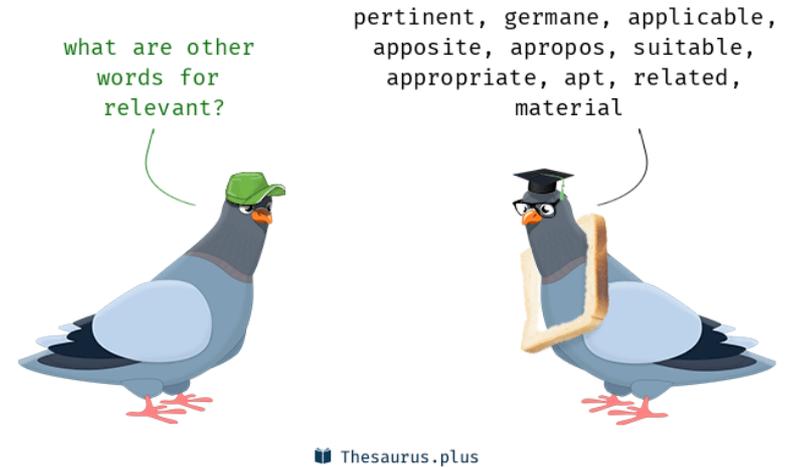


“HA-CDI is a significant problem at our hospital and is linked to inappropriate broad-spectrum antimicrobial use. The ASP will develop a new empiric antimicrobial order set that reduces carbapenem use. The goal is a 2550% reduction in carbapenem orders in FY2022.”

“Urine cultures are frequently ordered as part of routine ambulatory office visits. We will coordinate a series of 3 1 educational module on ASB and lab stewardship for providers. By January 2022, all primary care providers will have completed the modules.”

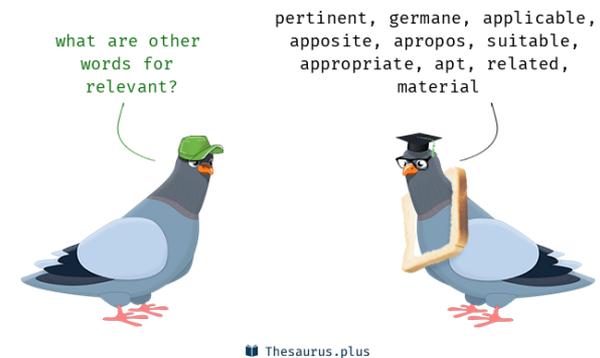
Relevant

➔ Value!



- Benefit to patients, staff, organization
- Intervention linked to outcome

Relevant



“HA-CDI is a significant problem at our hospital and is linked to inappropriate broad-spectrum antimicrobial use. The ASP will develop a new empiric antimicrobial order set that reduces carbapenem use. The goal is a 2550% reduction in carbapenem orders in FY2022. This will improve patient safety and quality indicators.”

“Urine cultures are frequently ordered as part of routine ambulatory office visits, *leading to waste and inappropriate antimicrobial prescriptions*. We will coordinate one ~~a series of 3~~ 1 educational module on ASB and lab stewardship for providers. By January 2022, all primary care providers will have completed the module.”

Time-Bound

 **Deadline!**

what are other
words for
deadline?



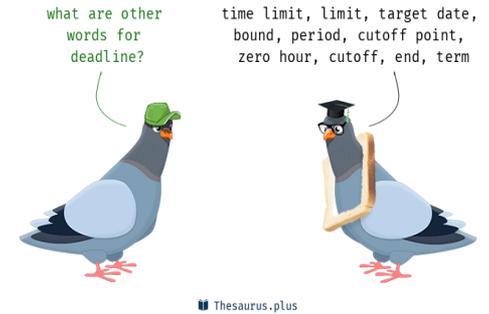
time limit, limit, target date,
bound, period, cutoff point,
zero hour, cutoff, end, term



 Thesaurus.plus

- Agreed upon launch timeline
- Agreement as to when goal achieved

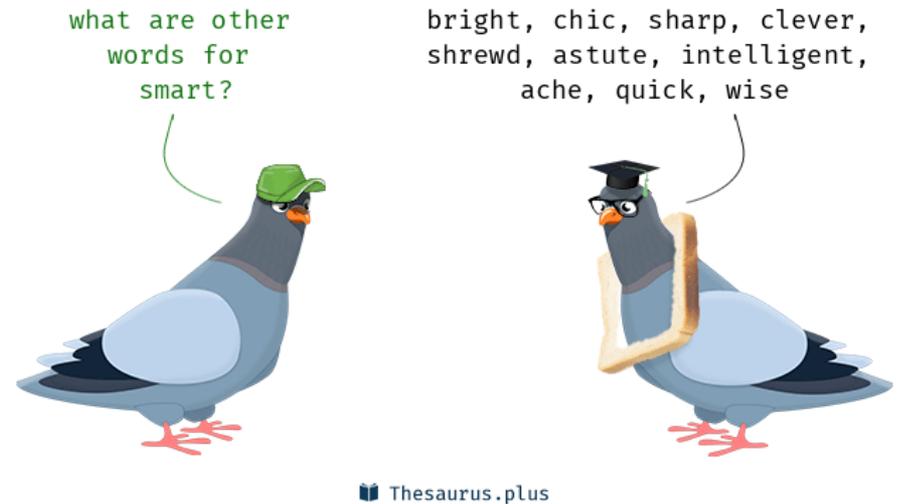
Time-Bound



“HA-CDI is a significant problem at our hospital and is linked to inappropriate broad-spectrum antimicrobial use. The ASP will develop a new empiric antimicrobial order set that reduces carbapenem use. The goal is a 2550% reduction in carbapenem orders in FY2022. This will improve patient safety and quality indicators.”

“Urine cultures are frequently ordered as part of routine ambulatory office visits, *leading to waste and inappropriate antimicrobial prescriptions*. We will coordinate one ~~a series of 3~~ 1 educational module on ASB and lab stewardship for providers. By January 2022, all primary care providers will have completed the module.”

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Our goal is to [quantifiable objective] by [timeframe or deadline]. [Key players or teams] will accomplish this goal by [what steps you'll take to achieve the goal]. Accomplishing this goal will [result or benefit].

Resources

- University of California, “SMART Goals: A How to Guide”
<https://www.ucop.edu/local-human-resources/files/performance-appraisal/How%20to%20write%20SMART%20Goals%20v2.pdf>
- Minnesota Department of Health, “SMART Objectives”
<https://www.health.state.mn.us/communities/practice/resources/phqitoolbox/objectives.html> (includes presentation slides and handout)
- Centers for Disease Control and Prevention, “Evaluation Briefs: Writing SMART Objectives”
<https://www.cdc.gov/healthyyouth/evaluation/pdf/brief3b.pdf>
- Centers for Disease Control and Prevention, “Communities of Practice Resource Kit: Develop SMART Objectives”
<https://www.cdc.gov/phcommunities/resourcekit/intro/index.html>